

Sustainability Report

Annual ESG Performance Report — 2025 Edition

1. Executive Summary

This Sustainability Report presents Do Sender Chemicals Co., Ltd.'s environmental, social, and governance (ESG) performance for the fiscal year 2025. As a leading manufacturer of organic peroxides, AZO initiators, metal alkyls, and polymer agents, we are committed to integrating sustainability into every aspect of our operations — from raw material sourcing and manufacturing to product stewardship and community engagement.

2025 marked significant progress across all three ESG pillars. We achieved a 12% reduction in Scope 1 and 2 GHG emissions compared to our 2023 baseline, expanded our community investment programs by 18%, and strengthened governance frameworks with enhanced compliance monitoring and board-level ESG oversight.

2. About This Report

This report covers our operations at the Zibo headquarters and manufacturing facility in Shandong Province, China, for the period January 1 to December 31, 2025. The report has been prepared with reference to the GRI Universal Standards (2021) and aligned with SASB Chemicals industry standards.

Data has been collected through our internal ESG data management system and verified through internal audit procedures. Certain forward-looking statements regarding targets and commitments reflect management's current expectations and are subject to risks and uncertainties.

3. Environmental Performance

Climate & Energy: Our GHG inventory covers Scope 1 (direct emissions from owned sources), Scope 2 (purchased electricity), and Scope 3 (value chain) categories. In 2025, total Scope 1+2 emissions were 8,450 tCO₂e, representing a 12% reduction from the 2023 baseline of 9,602 tCO₂e. Key reduction levers included process optimization, equipment upgrades, and increased renewable electricity procurement (now 22% of total electricity consumption).

Water & Effluents: Total water withdrawal was 186,000 m³, with 94% of wastewater treated to applicable discharge standards before release. Our water recycling rate improved to 76%, up from 72% in 2024,

through investment in closed-loop cooling systems.

Waste & Circularity: We generated 1,240 tonnes of non-hazardous waste and 380 tonnes of hazardous waste. The recycling and recovery rate for non-hazardous waste reached 68%. We continue to explore circular economy opportunities for packaging and process by-products.

Emissions & Compliance: All environmental compliance obligations were met with zero significant fines or non-compliance events. VOC emissions remained well below permitted limits.

4. Social Performance

Workforce: As of December 2025, we employed 108 full-time employees, with 96% on permanent contracts. Employee turnover was 8.3%, below the chemical industry average. We conducted 2,840 hours of safety training and 1,200 hours of professional development training during the year.

Occupational Health & Safety: Our Lost Time Injury Frequency Rate (LTIFR) was 0.38, and the Total Recordable Injury Rate (TRIR) was 0.85. No fatalities occurred. Process safety management remained a top priority given the nature of organic peroxide manufacturing, with 18 Process Hazard Analyses (PHAs) completed.

Community Investment: Total community investment reached RMB 2.5 million, supporting education scholarships (35 recipients), healthcare initiatives, and environmental programs. Employees contributed over 850 volunteer hours through structured programs.

5. Governance

Our Board of Directors maintains oversight of sustainability strategy and performance through the ESG Committee, which meets quarterly. The committee reviews progress against KPIs, assesses emerging ESG risks and opportunities, and approves annual sustainability targets.

In 2025, we strengthened our ethics and compliance program with updated anti-bribery training (100% completion rate for relevant employees), enhanced whistleblower protection procedures, and third-party due diligence screening for all new suppliers and business partners.

6. GRI Content Index

A full GRI Content Index mapping our disclosures to GRI Universal Standards is available upon request. Key disclosures cover GRI 2 (General), GRI 3 (Material Topics), GRI 201 (Economic), GRI 302 (Energy), GRI 303 (Water), GRI 305 (Emissions), GRI 306 (Waste), GRI 401 (Employment), GRI 403 (OHS), GRI 404 (Training), GRI 413 (Local Communities), and GRI 205 (Anti-corruption).

7. Forward-Looking Statements

This report contains forward-looking statements regarding our sustainability targets, goals, and commitments. These statements reflect current plans and expectations and are subject to risks, uncertainties, and assumptions. Actual results may differ materially from those expressed or implied. We undertake no obligation to update these statements except as required by applicable law.

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