

UN Global Compact

Communication on Progress — 2025

Statement of Continued Support

To our stakeholders: I am pleased to confirm that Do Sender Chemicals Co., Ltd. reaffirms its support of the United Nations Global Compact and its Ten Principles in the areas of human rights, labour, environment, and anti-corruption. This Communication on Progress describes our efforts to implement these principles throughout our operations and value chain.

As a signatory since 2022, we are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company. We welcome your feedback on this report and our sustainability journey.

— Management, Do Sender Chemicals Co., Ltd.

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.

Principle 2: Make sure they are not complicit in human rights abuses.

We have adopted a formal Human Rights Policy aligned with the UN Guiding Principles on Business and Human Rights (UNGPs). Key actions in 2025 included human rights due diligence training for procurement staff, inclusion of human rights clauses in supplier contracts, and a confidential whistleblower mechanism for reporting concerns.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4: The elimination of all forms of forced and compulsory labour.

Principle 5: The effective abolition of child labour.

Principle 6: The elimination of discrimination in respect of employment and occupation.

Our employment policies exceed Chinese labour law requirements. We conduct regular audits of working conditions, maintain a diverse and inclusive workplace (32% female workforce in management positions), and have zero tolerance for forced or child labour. All suppliers must sign our Supplier Code of Conduct which explicitly prohibits these practices.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges.

Principle 8: Undertake initiatives to promote greater environmental responsibility.

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

Our Environmental Policy underpins our commitment to pollution prevention, climate action, and resource efficiency. We have invested in advanced wastewater treatment, VOC control technologies, and energy-efficient production processes for our Perodox® and Azox® product lines. We achieved ISO 14001 recertification in 2025.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Our Anti-Bribery & Corruption Policy establishes zero tolerance for corrupt practices. All employees complete annual anti-corruption training. We maintain a third-party due diligence process for agents, distributors, and business partners. Our whistleblower hotline allows anonymous reporting of suspected violations.

SDG Contribution

Our sustainability programs contribute directly to UN SDGs 3 (Good Health), 6 (Clean Water), 8 (Decent Work), 9 (Industry & Innovation), 12 (Responsible Consumption), 13 (Climate Action), 15 (Life on Land), and 17 (Partnerships). Details of our SDG alignment can be found in our Sustainability Report and on our website.