

Anti-Bribery & Corruption Policy

Effective Date: 2024 | Revision 2.0

Policy Statement

Do Sender Chemicals Co., Ltd. maintains a zero-tolerance approach to bribery and corruption in all forms. We conduct our business with integrity, transparency, and in compliance with all applicable anti-corruption laws including the UK Bribery Act, the US Foreign Corrupt Practices Act, and Chinese anti-corruption legislation.

This policy applies to all directors, officers, employees, contractors, agents, and business partners acting on behalf of Do Sender Chemicals.

Prohibited Conduct

The following activities are strictly prohibited:

- Offering, promising, giving, or authorizing any financial or other advantage to any person with the intention of inducing improper performance
- Requesting, agreeing to receive, or accepting any financial or other advantage as an inducement for improper performance
- Making facilitation payments (small unofficial payments to secure or speed up routine actions)
- Engaging in kickback schemes or undisclosed commissions
- Any form of commercial bribery or influence peddling

Gifts & Hospitality

Reasonable and proportionate business gifts and hospitality are permitted provided they are: transparent, not intended to influence, of modest value (generally under RMB 500), and properly recorded in company records. Cash or cash equivalents must never be given or received.

Third-Party Due Diligence

All agents, distributors, consultants, and business partners must undergo due diligence screening before engagement. Due diligence covers ownership structure, reputation, qualifications, and any red flags related to corruption risks. Contracts must include anti-corruption representations, warranties, and audit rights.

Reporting & Whistleblowing

Employees and third parties are encouraged to report suspected violations through our confidential whistleblower channel. Reports can be made anonymously. Do Sender Chemicals prohibits retaliation against anyone who reports a concern in good faith.

Do Sender Chemicals Co., Ltd. | Anti-Bribery & Corruption Policy 2024