

Data Privacy Policy

Effective Date: 2024 | Revision 1.0

Policy Statement

Do Sender Chemicals Co., Ltd. is committed to protecting the personal data of our employees, customers, suppliers, and other stakeholders. We handle all personal data in accordance with applicable data protection laws, including China's Personal Information Protection Law (PIPL).

This policy sets out how we collect, use, store, share, and protect personal data.

Data Collection & Use

We collect personal data only for legitimate business purposes, including:

- Human resources administration and employment management
- Customer relationship management and service delivery
- Supplier management and procurement processes
- Compliance with legal and regulatory obligations
- Health, safety, and security management

Data Protection Principles

Lawfulness, Fairness & Transparency: Personal data is processed lawfully, fairly, and in a transparent manner.

Purpose Limitation: Data is collected for specified, explicit, and legitimate purposes and not further processed in an incompatible manner.

Data Minimization: Only data that is adequate, relevant, and limited to what is necessary is collected.

Accuracy: We take reasonable steps to ensure personal data is accurate and kept up to date.

Storage Limitation: Data is retained only for as long as necessary for the purposes for which it was collected.

Integrity & Confidentiality: Appropriate technical and organizational measures are in place to protect data against unauthorized access, alteration, disclosure, or destruction.

Data Subject Rights

Individuals have the right to: access their personal data, request correction of inaccurate data, request deletion under certain circumstances, restrict processing, and data portability. Requests should be submitted to our Data Protection Officer.

Data Security

We implement appropriate technical and organizational security measures including encryption, access controls, regular security assessments, and employee training on data protection.